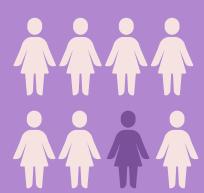


WESTERN BALKANS

1 OUT OF 8

Of STEM workers are women in WB





STATISTICS



Are entrepreneurs



Gender Pay gap in Serbia

*no data for other countries



workplace gender gap in Kosovo

*other countries have between 15% and 25%, EU average is 15

Statistics

12%

of women hold STEM Senior roles

Urgent call for more data

In the region there is a critical shortage of comprehensive, gender-disaggregated data on women's participation in STEM. This data are crutial for understanding the issue and creating policies to solve it



RECOMMENDATIONS

Use better criteria for measuring

Wok on cultural Stereotypes Foster Inclusive Work Environments

Education and outreach are critical



Strengthen Data Collection Improve National
Policies
and Legal
Frameworks

Enhance Regional and International Collaboration

Address Structural Barriers